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AGENT

COMMISSION SCHEDULE

Agent Commission shall be equal to the percentage of premiums paid to the company upon the plans listed below. All premiums to which these rates vary or do not apply are described in the Agent Commission Addendum, also attached to and made a part of the Agent Agreement or are noted herein.

	FIRST YEAR To Target/Excess, when applicable	RENEW	AL (years)
TERM PLANS:			
10-year level period (Termsetter)	75%	2%	(2-10)
15-year level period (Termsetter)	82.5%	2% (2-10)	
20-, 25- and 30-year level periods (Termsetter and Termsetter	ROP) 90%	2%	(2-10)
PERMANENT LIFE PLANS:			
Guaranteed Whole Life Level-Pay	85%	5% (2-10)	
Guaranteed Whole Life Paid Up at 65	65%	4% (2-10)	
Guaranteed Whole Life 10-Pay		2.5% (2-10)	
Guaranteed Whole Life Single-Pay	7.5%	None	
Paid-Up Life Rider for Guaranteed Whole Life	7.5%	None	
LifeSetter Flex UL	90%*/3%	4% (2-10)	
Heritage UL	90%*/3%	4% (2-10)	
Pivot UL	70%*/1.5%	2% (2-10)	
WORKSITE PLANS:			
10-year Term	77.5%	5% (2-5)	2% (6-10)
20-year Term	77.5%	5% (2-5)	2% (6-10)
20-year Term ROP	77.5%	5% (2-5)	2% (6-10)
Guaranteed Whole Life	77.5%	5% (2-5)	2% (6-10)
Guaranteed Whole Life Paid Up at 65	60%	4% (2-5)	2% (6-10)
ANNUITIES:			
Portfolio Single Premium Deferred Annuity	3.5%	None	
Portfolio Flexible Premium Deferred Annuity		4% (2-10)	2% (11 on)
Single Premium Immediate Annuity		None	

^{*} Payable on up to one year's target premium through the second policy year.