#### Managing General Agent - Commissions

Preserve Multi-Year Guaranteed Annuity

Product	Ages	Commissions	Renewal
	0-80	1.50%	0.75%
3-YEAR	81-85	1.13%	0.56%
	86-90	0.75%	0.38%
	0-80	2.25%	1.13%
4-YEAR	81-85	1.69%	0.84%
	86-90	1.13%	0.57%
	0-80	3.00%	1.50%
5-YEAR	81-85	2.25%	1.13%
	86-90	1.50%	0.75%
	0-80	3.00%	1.50%
6-YEAR	81-85	2.25%	1.13%
	86-90	1.50%	0.75%
	0-80	3.00%	1.50%
7-YEAR	81-85	2.25%	1.13%
	86-90	1.50%	0.75%
	0-80	3.00%	1.50%
8-YEAR	81-85	2.25%	1.13%
	86-90	1.50%	0.75%
	0-80	3.00%	1.50%
9-YEAR	81-85	2.25%	1.13%
	86-90	1.50%	0.75%
	0-80	3.50%	1.75%
10-YEAR	81-85	2.63%	1.32%
	86-90	1.75%	0.88%

<sup>\*</sup>Chargeback - 100% on death, surrender, and withdrawals, in excess of monthly interest, within 1<sup>st</sup> contract year. RMD's allowed in all years (with chargebacks in Year 1).

#### ProOption Multi-Year Guaranteed Annuity

Product	Ages	Commissions	Renewal
	0-80	3.00%	1.50%
5-YEAR	81-85	2.25%	1.13%
	86-90	1.50%	0.75%
	0-80	3.00%	1.50%
7-YEAR	81-85	2.25%	1.13%
	86-90	1.50%	0.75%
	0-80	3.50%	1.75%
10-YEAR	81-85	2.63%	1.32%
	86-90	1.75%	0.88%

\*Chargeback – 100% on any withdrawal or death within 1<sup>st</sup> contract year, and 50% on withdrawals in the 2<sup>nd</sup> year. RMD's allowed in all years (with chargebacks in Year 1).

No Commission is paid on internal transfers within the same product group.

For Agent Information Only. Not Intended For Solicitation Or Advertising To The Public

Reduced Commission in the State of Delaware. Please Refer to the Non MVA Commission Schedule for More Information. Note: Doing business as Guggenheim Life and Annuity Insurance Company in California

# Provider Single Premium Immediate Annuity Managing General Agent Commissions

PAYOUT	COMMISSION
5 - YEAR CERTAIN	2.75%
6 - 20 YEAR CERTAIN	3.25%
LIFE CONTINGENT	3.25%

No Commission is paid on internal transfers within the same product group.

For Agent Information Only. Not Intended For Solicitation Or Advertising To The Public.

Note: Doing business as Guggenheim Life and Annuity Insurance Company in California

#### Managing General Agent - Non-MVA Commissions for Delaware

Preserve Multi-Year Guaranteed Annuity

Product	Ages	Commissions	Renewal
	0-80	1.10%	N/A
3-YEAR	81-85	0.85%	N/A
	86-90	0.55%	N/A
	0-80	1.70%	N/A
4-YEAR	81-85	1.30%	N/A
	86-90	0.85%	N/A
	0-80	2.25%	N/A
5-YEAR	81-85	1.70%	N/A
	86-90	1.15%	N/A
	0-80	2.25%	N/A
6-YEAR	81-85	1.70%	N/A
	86-90	1.15%	N/A
	0-80	2.25%	N/A
7-YEAR	81-85	1.70%	N/A
	86-90	1.15%	N/A
	0-80	2.25%	N/A
8-YEAR	81-85	1.70%	N/A
	86-90	1.15%	N/A
	0-80	2.25%	N/A
9-YEAR	81-85	1.70%	N/A
	86-90	1.15%	N/A
	0-80	2.75%	N/A
10-YEAR	81-85	2.10%	N/A
	86-90	1.40%	N/A

<sup>\*</sup>Chargeback - 100% on death, surrender, and withdrawals, in excess of monthly interest, within 1<sup>st</sup> contract year. RMD's allowed in all years (with chargebacks in Year 1).

#### ProOption Multi-Year Guaranteed Annuity

Product	Ages	Commissions	Renewal
	0-80	2.25%	N/A
5-YEAR	81-85	1.70%	N/A
	86-90	1.15%	N/A
	0-80	2.25%	N/A
7-YEAR	81-85	1.70%	N/A
	86-90	1.15%	N/A
	0-80	2.75%	N/A
10-YEAR	81-85	2.10%	N/A
	86-90	1.40%	N/A

\*Chargeback – 100% on any withdrawal or death within 1<sup>st</sup> contract year, and 50% on withdrawals in the 2<sup>nd</sup> year. RMD's allowed in all years (with chargebacks in Year 1).

No Commission is paid on internal transfers within the same product group.

For Agent Information Only. Not Intended For Solicitation Or Advertising To The Public

Note: Doing business as Guggenheim Life and Annuity Insurance Company in California

# Highlander<sup>TM</sup> FIXED INDEXED ANNUITY

## **GUGGENHEIM** LIFE AND ANNUITY

Experience. Security. Loyalty.™

#### Protecting You in Retirement

# Managing General Agent

#### **MGA Commissions**

MGA All Up-Front Commissions (Option A)

Duration	Туре	Ages	MGA
10-YEAR	Un Frant	0-75	7.50%
10-1 EAR	Up-Front	76-80	5.50%

#### MGA Partial Up-Front Commissions with Trail (Option B)

Duration	Туре	Ages	MGA
	Un Front	0-75	3.75%
10-YEAR	Up-Front	76-80	2.75%
TO TEXIX	Trail Years 2+	0-80	0.54%

#### MGA All Trail Commissions (Option C)

Duration	Туре	Ages	MGA
10-YEAR	Trail All years	0-80	1.08%

#### MGA Reduced Commissions\* (CA, FL)

MGA All Up-Front Commissions (Option A)

Duration	Туре	Ages	MGA
10-YEAR	AD Un Front	0-75	6.50%
TU-TEAR	Up-Front	76-80	4.50%

#### MGA Partial Up-Front Commissions with Trail (Option B)

Duration	Туре	Ages	MGA
	Un Front	0-75	3.25%
10-YEAR	Up-Front	76-80	2.25%
10-1 LAIX	Trail Years 2+	0-80	0.54%

#### MGA All Trail Commissions (Option C)

Duration	Туре	Ages	MGA
10-YEAR	Trail All years	0-80	1.08%

#### For Agent Use Only. Not for Use with the Public.

Chargeback - 100% on up front commission for death, surrender and withdrawals within the first contract year. Trail commissions cease upon death of the writing agent. Trail commissions shown are annual rates,1/12th will be paid monthly based on the account value in force.

Note: Doing business as Guggenheim Life and Annuity Insurance Company in California

<sup>\*</sup> Reduced commissions in select states due to lower surrender charges and no MVA.

# **GUGGENHEIM** LIFE AND ANNUITY

Experience. Security. Loyalty.™

### **Managing General Agent**

#### MGA All Up-Front Commissions (Option A)

Type	Ages	MGA
0-75	0-75	5.50%
Up-Front	76-80	4.50%

#### MGA Partial Up-Front Commissions with Trail (Option B)

Type	Ages	MGA
Up-Front	0-75 76-80	2.75% 2.25%
Trail Years 2+	0-80	0.54%

#### MGA All Trail Commissions (Option C)

Туре	Ages	MGA
Trail All years	0-80	1.08%

#### MGA Reduced Commissions\* (FL)

#### MGA All Up-Front Commissions (Option A)

Type	Ages	MGA
Up-Front	0-75	4.50%
	76-80	3.50%

#### MGA Partial Up-Front Commissions with Trail (Option B)

Type	Ages	MGA
Up-Front	0-75 76-80	2.25% 1.75%
Trail Years 2+	0-80	0.54%

#### MGA All Trail Commissions (Option C)

Type	Ages	MGA
Trail All years	0-80	1.08%

For Agent Use Only. Not for Use with the Public.

Chargeback - 100% on up front commission for death, surrender and withdrawals within the first contract year. All trail commissions cease upon death of the writing agent. Trail commissions shown are annual rates,1/12th will be paid monthly based on the account value in force.

Note: Doing business as Guggenheim Life and Annuity Insurance Company in California

<sup>\*</sup> Reduced commissions in select states due to no MVA.